



Street and District Swimming Club Equality Statement

Street & District Swimming Club is committed to treat everyone equally regardless of sex, ethnic origin, religion, disability, age, sexual orientation or political persuasion.

The Club will ensure that equality of opportunity is integral to all aspects of its activities and also recognises and adopts the objectives of the ASA Equality and Diversity Policy namely that we aim to

“Build a culture that values meritocracy, openness, fairness, respect and transparency. This is in keeping with the corporate values of respect and belief, commitment and support, innovation and drive, openness and trust”

The Club is committed to everyone having the right to enjoy their sport in an environment free from threat of discrimination, intimidation, harassment and abuse. All Club members, volunteers and coaching staff have a responsibility to challenge discriminatory behaviour and promote equality of opportunity. The Club will deal with any incidence of discriminatory behaviour seriously, according to the club code of conduct, which is displayed on the club website.

At all times the club will endeavour to be accessible for disabled people to take part in appropriate integrated activities and support such swimmers to register to take part in multi-category events where they aspire to do so.

Reference to ASA Equality Policies is made in all coaching contracts and this policy is displayed on the club website.

Updated February 2017 by Paul Chillingworth, Club Chairman.